



E-JOURNAL OF SCIENCE AND EMERGING TECHNOLOGIES (EJSET)

U.S. ISSN: 3143-3359

This certificate is presented to

Rakesh Pal



for successful publication of the paper entitled:

**The Role of Oracle HCM Cloud in Driving HR Innovation and
Process Optimization**

Published in:
Vol. 2, No. 2, Apr - Jun 2026
EJSET
Date: 12-May-2026




Prof. (Dr) Sangeet Vashishtha
Editor-in-Chief, EJSET

