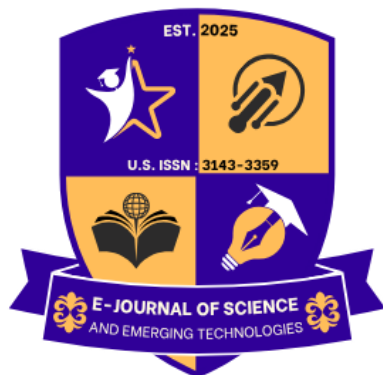




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Date: 07 July 2026

To,

Khaled Mansour

Subject: Confirmation of Research Paper Publication

Dear Khaled Mansour,

We are pleased to confirm that your research paper titled “The Impact of Oracle HCM Cloud on Employee Retention Strategies in Digital Workplaces ” has been successfully published in the E-Journal of Science and Emerging Technologies (EJSET), **Volume 02, No. 03, Jul- Sep 2026.**

Your paper is now available online at:

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The editorial board extends its sincere appreciation for your valuable contribution to our journal. Your research work demonstrates a high standard of academic excellence and adds significant value to the journal.

We congratulate you on this achievement and look forward to your continued association with EJSET in future publications.

With best regards,

Prof. (Dr) Sangeet Vashishtha

Editor-in-Chief

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