



E-JOURNAL OF SCIENCE AND EMERGING TECHNOLOGIES (EJSET)

This certificate is presented to

Prof. (Dr) Sangeet Vashishtha

for successful publication of the paper entitled:

**Strategies for Driving Organizational Change through Process
Optimization Efforts**

Published in:

Vol. 1, No. 1, Jan- Mar 2025

EJSET

Date: 10-January-2025



Prof. (Dr) Sangeet Vashishtha

Editor-in-Chief, EJSET